(c) whether investigations by independent authority other than the Hotel's own Vigilance Wing have not yet been ordered; and

(d) if so, the reasons therefor?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) Yes, Sir.

(b) No such fact has come to the knowledge of the ITDC Management.

(c) and (d) If considered necessary, investigation of the case in question would be handed over to an independent authority.

Recognised unions in Vayudoot

4165. SHRI MD. SALIM: Will the Minister of CIVIL AVIATION & TOURISM be pleased to state:

(a) whether there is any recognised union of employees association in Vayudoot, if so, the details thereof;

(b) if not, what are the reasons therefore;

(c) whether it is a fact that the Vayudoot employees have been denied the right to be organised; and

(d) what directions his Ministry have issued to stop victimisation of workers by the Management?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) No, Sir.

(b) The staff unions which applied for recognition in the past did not meet the criteria prescribed for the purpose.

(c) No, Sir.

(d) Does not arise.

Pay Scales in ITDC

4166. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that pay scales of ITDC Executives/Non-executives borne on Central D.A. pattern and appointed prior to 1st January, 1989 in the Corporation, have been revised as per recommendations of the High Powered Committee (Mishra Commission) w.e.f. 1st January, 1986;

(b) if so, what are the details of the approved standard pay scales as recommended for different posts, category-wise;

(c) whether it is also a fact that HPPC while not agreeing to certain pre-revised scales of pay as offered by ITDC in respect of certain posts/designations only recommended the Personal Scale for them; and

(d) if so, what are the details of such personal scales designation wise as accepted/implemented by ITDC for its employees with the channel of promotions and appropriate scales of pay for them, if worked out so far by the Management?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAV RAO SCINDIA): (a) to (d) Yes, Sir. The details of pay scales and personal scales vis-a-vis existing pay scales as recommended by HPPC for all categories of executives and non-executives (except for the post of Managing Director, who is under IAD pattern) are given in the Statement.

The HPPC had recommended that wherever adoption of the revised scales causes hardships to the employees, they would be allowed as a one time measure, personal scales of pay as recommended. All future promotions are required to be made from the revised pay scale of the lower post to the revised prescribed pay scale of the higher post. However, on promotion if the prescribed pay scale of even the higher post happens to be less than that of the personal scale, he may be allowed to continue to draw pay in his personal scale.

Statement

Category-wise Pay Scales/personal pay scales vis-a-vis existing pay scales as recommended by High Powered Pay Committee (HPPC).

Sl. No.	Designation	Existing Pay Sclaes	Proposed Pay Scales	Personal Pay Scales
(1)	(2)	(3)	(4)	(5)
	I. NON-EXECUTIVES			
1.	Peon, Helper-Farash, Security Guard, Packer, Cleaner, Safaiwala, Chowkidar. . . .	196-232	750-940	..
2.	Peon, Helper, Farash, Security Guard, Packer, Safaiwala, Chowkidar, Coach Attendent .	200-250	750-940	775-1025
3.	Usher, Peon, Helper, Farash, Security Guard, Packer	210-270	750-940	800-1150
4.	Daftry	210-270	775-1025	800-1150
5.	Asstt. Painter / Asstt. Electrician / Tyreman .	210-270	800-1150	..
6.	Sr. Cleaner	260-400	775-1025	950-1500
7.	Jr. Ferro Printer	260-400	825-1200	950-1500
8.	Dark Room Attendent / Electrician / Roneo Optr Driver / Accts. Clerk / Carpenter / Clerk Typist / Booking Clerk / Petrol Pump Attdt. / Counter Clerk / Despatch Rider / Bond Clerk / Staff Car Driver / Recovery Clerk / Desk Clerk / Asstt. Mechanic / Dentor / Painter / Asstt. Store Keeper / Vulcaniser / Welder / Black Smith / Time Keeper / Upholster.	240 400	950-1500	..
9.	Telex Optr. Jr. Telephone Opetr.	260-400	975-1540	..
10.	Staff Car Driver, Roneo Operator, Despatch Rider-cum-Driver, Sr. Driver, Driver	330-560	950-1500	1200-2040
11.	Telex- cum-Telephone Operator	330-560	975-1540	1200-2040
12.	Sr. Ferro-Printer, Electrician, Mechanic. Jr. Mechanic, Dentton, Painter, Welder, Dentor - Cum-Welder / Uphostler, Time-keeper	330-560	1200-1800	1200-2040
13.	Sales Asstt. / Jr. Asstt. / Jr. Analyst / Bill Collector / Photo Liberarian / Jr. Reservation Asstt. / Counter Asstt. / Jr. Stenographer / Jr. Record Keeper / Store Keeper/Documentation Asstt./Charge Asstt./Asstt Manager (SOL) / Jr. Receptionist, Jr. Receptionist-cum-Telephone Operator / Jr. Accountant / Jr. Programme Asstt. / Jr. Sales Asstt. / Jr. Asstt (Dark Room·) / Jr. Tech. Asstt. / Jr. Accountant-cum-Cashier	330-560	1200-2240	..
14.	Sr. Mechanic / Asst. Manager-cum-Sr. Mechanic / Dentor-cum-Welder	380-560	1320-2040	..
15.	Sr. Stenographer (if attached to officers below pay scales of Rs. 3700-5000)	425-800	1200-2040	1400-2600
16.	Proof Reader, Mecanic, Asstt. Traffic Supervisor, Jr. Incharge (Production)	425-800	1320-2040	1400-2600

Sl. No.	Designation	Existing Pay Sclaes	Proposed Pay Scales	Personal Pay Scales
(1)	(2)	(3)	(4)	(5)
	I. NON-EXECUTIVES			
17.	Finishing Artist, Russian Interpretor, Sr. Sales Asstt., Tech. Asstt., Lecturer, Sr. Photo Librarian, Resv. Asstt. Investigator, Jr. Interior Designer, Security Inspector.	425·800	1400·2300	1400·2600
18.	Sr. Stenographer (if attached at Officers on the pay scale of Rs. 3700·5000 and above) Jr./I/c Publicity Asstt. Receptionist, Photo Asst, Accountant.	425.800	1400·2300	1400·2600
19.	Photo Asstt., Sr. Receptionist-cu n-Tel. Optr., Sr. Asstt., Tech. Asstt	550·900	1400·2300	1640·2900
20.	Sr. Mechanic	550.900	1400·2300	1640·2900
21.	P.A. (if attached to Officer on pay scales below Rs. 4500·5700)	550·900	1400·2300	1640·2900
22.	Hindi Translator	550·900	1600·2650	1640·2900
23	Asstt. Designer /Sr. Analyst/Sr. Reservation asstt./ Reporter/Sr. Investigator/Research Asstt. . .	550—900	1640—2900	..
24	P.A. (if attached to Officer on pay scales of Rs. 4500—5700 and above	550—900	1640—2900	..
25	Sr. P.A. (if attached to Officer on pay scales below Rs. 5100—5700);	650—1040	1640—2900	2000—3200
26	Sr. P.A. (if attached to officer on pay scales of Rs. 5100—5700 (CDA) and above Board Level Directors on Rs. 3000—100—3700 (IDA) and above). .	650—1050	2000—3200	
27	Asstt. Private Secy (if attached to Officer on the pay scales of 5100—5700 (CDA) and above/Board Level Directors on Rs. 3000—100—3700 (IDA) and above).	700—1300	2000—3200	2200—4000
	II. *Supervisors Non-Technical*			
1	Incharge Publicity/Distribution Incharge/Sr Accountant/Clearance Supervisor/Sales Supervisor/ Sales Executives/Traffic Supervisor/Shift Supervisor;	550—900	1640—2900	..
	III *Supervisors Technical*			
1	Charge Man/Manager (SEL)	425—800	1400—2300	1400—2600
2	Incharge Production/Manager (SEL)/Foreman .	550—900	1600—2660	1640—2900
3	Jr. Engineer	550—900	1640—2900	..
4	Asstt. Designer	650—1040	2000—3200	..
	IV. *Exeutives*			
1	Asstt. Private Secy/(if attached to Board Level Directors on Rs. 3500—4000 (IDA) and above). . .	700—1300	2000—3500	2200—4000

Sl. No.	Designation	Existing pay scales	Proposed pay scales	Personal pay scales
(1)	(2)	(3)	(4)	(5)
2	Asstt. Mgr./Visualiser/Audio Visual Officer/Photo Offr./Chief Grade-II/Secretarial Offr./P.R.O. Astrologer-cum-Palmist/Salo on Incharge/Horticulturist/information Offr./Sub-Editor/Training Offr./Designer.	700—1300	2200—4000	..
3	Sr. Asstt. Manager (Hotel Operation) Chef Gr-I/ Orchestra Leader.	850—1400	2200—4000	..
4	Private Secretary (if attached to C.M.D.)	1100—1600	2000—3500	3000—4500
5	Mgr/Sr. Designer/Asstt Editor/Dy Mgr (Hotels)/ Sous Chef/Asstt. Secretary/Regional Mgr/Regional Sales Mgr/Automobile Engr/Visual Coordinator/Asstt. Cultural & Entertainment Executive Distribution Mgr. Medical & Health Officer	1100—1600	3000—4500	..
6	Sr. Manager/Manager (Hotel Operation) Exe. Chef Gr-II/Dy. Secretary/Sr. Interior Designer Director (Beach Service)/Sr. Sales Manager/Executive Manager (Hotels)/Training Maneger	1300—1700	3000—5000	..
7	Regional Manager/Dy. G.M. /General Manager Gr-II/Exe. Chef Gr.-I/Executive Manager/Editor Controller (ACRS)/Company Secretary	1500—2000	3700—5000	..
8	General Manager/Chief Executive Chef/Legal Advisor Chief Medical & Health Officer	1800—2250	4100—5300	..
9	Vice-President	2250—2500	5100—5700	..
10	Sr. Vice-President	2500—2700	5900—6700	..

ITDC officials deputed for training Course to M/s Radisson Hotels International, USA

4167. SHRI N. E. BALARAM: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) what are the details of those ITDC officials who were deputed for training course to M/s. Radisson Hotels International, USA for a particular period;

(b) what is the factual position and level of educational qualifications and experience of each of them and on what basis the selections were done;

(c) the list of persons who could not report back to ITDC on duty after their specific period of training or the date on which the agreement with M/s. Radisson was terminated by ITDC; and

(d) what action has been taken against the defaulting employees if any, so far?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA): (a) and (b) In terms of the Agreement between ITDC and M/s. Radisson Hotels Corporation, seven officials of the ITDC were deputed for training to M/s. Radisson Hotels International, USA, keeping in view the training needs and positiosn held by them in the Radisson affiliated hotels and divisions dealing with promotion and marketing of hotels etc.

(c) No, Sir.

(d) Does not arise